**Case Study**

**Visualizing HR Data to Optimize Workforce Performance and Development**

**Problem Statement:**

The Human Resource department of a large organization has provided a dataset containing valuable employee information, including education level, gender, recruitment channels, number of training sessions attended, department, age, previous performance ratings, and length of service. The department wants to leverage this data to create interactive and insightful visualizations to help identify patterns in employee performance, training outcomes, and retention trends.

**Deliverables:**

* Comparative analysis for men versus women employees in the department
* Achievements of each department and what is the stand of HR department amongst all.
* Ranking employees as per their qualification.
* Apart from this, all the achievements and highlights of the data should also be put on display
* Report must allow the analyst to read report department wise and region wise as per the choice.

This problem statement focuses on turning the data into visually engaging and actionable insights to help the HR department better understand employee trends and make informed decisions.

**Below is the hint of the expected report made with Power BI tool:**

